



CSF
LEADERSHIP

CSF LEADERSHIP VISION

I bet you didn't think flipping a pancake on a Friday night or writing name tags on a Thursday night could amount to much, but that's how God loves to do things! He loves to use simple people like us, doing simple things, together to do big things on campus. That's what CSF Leadership is all about. As a ministry, we move together. Tech team and Greek Outreach and Pancakes and Shift - and all the other awesome things we do around CSF - moving together towards campus.

The early church used to say "Preach the gospel in Athens, and you'll preach to the whole world." Athens was a crossroads of so many nations and cultures. People were coming and going from all over the world. Just like the early church, we feel the same about UK. To share the gospel at UK is to share the gospel all over the world. College is a crossroads for so many people, and what is needed are leaders who partner with God to reach the campus, who meet other students at the crossroads and invite them into life with Jesus.

1 John 4:19 says, "We love because he first loved us." So when we move towards campus, we don't move simply trying to prove we're great leaders or to show what CSF is capable of. We move towards campus in love, because of the love we have in Jesus. Jesus models what a loving leader does. He gets down on his knees and washes his disciples feet. Washing those gross feet like a servant would. In v. 14 he says, "I have set you an example that you should do as I have done for you."

As leaders, that is our call. Not to be elevated and esteemed by others, but to kneel down before those whom God has placed in our lives, and partner with Jesus, the servant King, loving the campus he has given us. Together we make up parts of a body. You've been uniquely gifted and set in this time and place for a purpose to humbly serve the campus in front of us.

CSF LEADERSHIP VALUES

1. EQUIP

We want to give you the tools to serve and lead effectively.

2. EMPOWER

We want to champion you for the here and now and empower the giftings God has given you that will go beyond your time at CSF.

3. ENCOURAGE

CSF is a place of joy and deep fun. We want to celebrate each other well and encourage you along the way!

GOALS

STUDENT IDEAS

We want to launch student ideas in every ministry area.

DAILY QUIET TIME

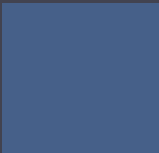
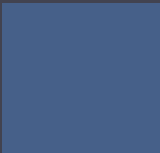
Our desire for our leaders is that each student would spend time with God daily.

CSF LEADERSHIP

FALL

SPRING

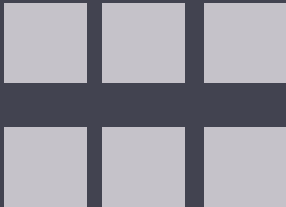
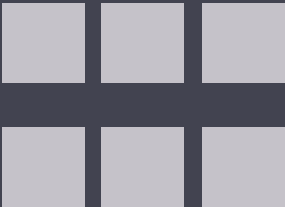
LEADERSHIP
RETREATS
1/ Semester



GATHERINGS
2/ Semester



GROUPS
Bi-Weekly



CSF LEADERSHIP PROCESS

RETREATS

Getting away and spending time together creates a family. We get to brainstorm, dream and plan for the fall and spring semesters while on leadership retreats. We want to take time to get off campus and realign for each semester. **These times are crucial for us to make sure that we're all leading in the same direction for the upcoming semester/year.**

½ DAY TRAINING (FOR SMALL GROUPS LEADERS)

Leading groups, planning events, keeping conversation going, and being aware of group dynamics are important. **During this half day training session, we will be given practical tools to create community within our groups and service areas.** We won't go into the semester clueless on how to effectively lead groups! We will each receive valuable tips during this training, so that we can foster vibrant community within our groups.

GATHERINGS

Twice a semester we gather to have a great meal, incredible speakers, prayer, and a chance to unite as a ministry. We can have a tendency to be sectioned off and isolated within the ministry areas we serve and lead. **Gatherings have been created for everyone to get on the same page throughout the semester.** We need to work together so that we stay connected to each other!

LEADERSHIP GROUPS

These are groups that meet every other week where student leaders receive leadership and spiritual training from a staff member who oversees their ministry area. The Leadership Groups consist of approximately 3-7 people. They are a small community where we can talk about life and leadership issues. These are a place for personal leadership development.

OTHER UNIQUE INTENTIONAL INVESTMENT

In the next year there will be opportunities for you to go deeper into spiritual disciplines and grow as a leader! **We want to create spaces for your personal relationship with God to flourish!**

SUMMER CHALLENGE

Summer is often a time to reset. It's a great opportunity to take a break from the pressures of school, and more importantly, it's a time to grow spiritually. **The challenge to help you grow is this: Read through the entirety of a gospel. (Matthew, Mark, Luke, or John) and regularly practice a Spiritual Discipline.**

EXPECTATIONS FOR CSF LEADERS

- SHOW UP. Be an Active Participant. We want you to be poured into and to bring others into an incredible community. What does that look like?
 - Attend Synergy weekly (12 out of 15/semester)
 - Be a vital member of your Core Group.
 - Help run events/connect during Kickoff Week
 - Go on Fall Retreat.
 - Attend either Winter Retreat or Spring Break.
- Follow the Character Covenant.
- Follow through with personal ministry responsibilities.
- Invite friends to special CSF events and connect with people while you are there.

CSF LEADERSHIP

WHY'S, WHAT'S & WHO'S

WHAT DOES SCRIPTURE SAY LEADERSHIP SHOULD LOOK LIKE?

Defining Characteristics of a Leader - 1 Timothy 3

Holding a Disciplined Life - 1 Timothy 4

Cultivating these Characteristics - 1 Timothy 5

Know God's word (it's evident that Paul uses scripture to teach Timothy how to lead). You are the life of Jesus on display for the world to see. Live life as an example.

CSF LEADERSHIP IS FOR THOSE WHO:

1. Are committed to partnering with what God is doing on campus through CSF
2. Want to be challenged in service
3. Want to grow in their faith and their leadership ability

WHAT ARE THE BENEFITS OF BEING ON LEADERSHIP?

- Join team meetings and be part of the decision making process for your ministry areas.
- Receive bi-weekly groups with special teaching and time with staff.
- Attend retreats to dream about the coming semesters and have their voice and ideas heard.
- Opportunities to hear from key leaders from the Lexington community at our Gatherings.

WHAT DOES IT MEAN TO BE A LEADER OF CSF?

Student leaders are leaders within the CSF body as a whole. Other students will look to them to set the example and the tone for the overall ministry. How each of us, as leaders, carry ourselves and our attitudes matters. Because our (and specifically *your!*) example will be followed by others.

There will be times that CSF makes special asks of the student leaders because of their leadership status and influence. This may mean being asked to specifically invite two friends to a special Synergy. Or to sit outside on a packed worship night. Or to post something on Instagram or Twitter. CSF doesn't do this because they like control. Control is not a value at CSF!

CSF asks these things of student leaders for a simple reason: You Matter. You are a leader and CSF thinks you will be followed. Therefore, CSF will make special asks of you (and all the student leaders) to help lead and build momentum at key times throughout the year.

WHAT DOES IT MEAN TO BE A CSF LEADER FOR A SPECIFIC MINISTRY AREA?

CSF wants student leaders to have the opportunity to lead within a specific ministry area at CSF. Maybe this looks like leading a Shift Group or a Core Group. Maybe it's coordinating other students as a Tech Leader. Or maybe you're in charge of volunteers for Synergy Setup. Wherever you're placed, you'll be a key player for your ministry team.

CSF's heart behind leadership is to equip, empower, and encourage student leaders. Being involved in a personal ministry area takes time, energy, commitment, and character. Leadership isn't for everyone, but you've been invited in because you have the potential to meet the challenge!

WHAT DOES IT LOOK LIKE TO HAVE AN IMPACT ON CAMPUS AND AT CSF?

1. Your specific ministry area: Each of our greatest opportunities to affect change and have a positive impact will be in our personal ministry area as we regularly work alongside staff and students.

2. Your presence in the overall ministry: Whether you're constantly up in front of a crowd or find students always asking to get coffee with you, people tend to gravitate toward leaders and associate them with the organization. So when you show up to things like Synergy, K-Week, and other key outreach events it communicates that these things matter to CSF. You are being a leader simply by being there.

3. Your Core Group: CSF Leaders are looked to as a leader for others within their Core Groups. Leaders often control the atmosphere of a room. So in Core Group we each help create a sense of community, connection, and family (even if you don't talk the most).

4. Meeting campus needs that you personally recognize: Students have a unique perspective of campus. Therefore, any student leader who sees a campus need to be addressed can have unique access to support from CSF. In years past, CSF has given funds to CSF student leaders who saw a need on campus. Maybe it's inviting friends who don't know God to play some Smash Bros. and eat pizza. Maybe you want to start a small group in your dorm or for people in your major. Or maybe there is a friend in a financial bind that needs someone to serve them by covering their rent. Whatever it is, CSF wants CSF leaders serving the needs of this campus! And, CSF would love to help you along the way.

HIGHER
COMMITMENT

HIGHER
CHARACTER

HIGHER
INVESTMENT

CHARACTER COVENANT

In the Bible, God asks leaders to lead by example. At CSF, we are committed to living with moral and ethical values that are consistent with the Bible and appropriate for the community we live in. We expect the students who lead at CSF to join our Staff in living according to these values as we pursue the character of Christ together. As you ascend the ladder of leadership, you descend the ladder of rights.

By accepting a student leadership role at CSF, I commit myself to the following covenant:

- I will **seek to know and serve God** in every area of my life. (Jeremiah 29:11-13, James 4:8)
- I will spend time with the Lord in a **daily quiet time**. (Psalm 1:1-3, Mark 1:35)
- I will attend at least **12 of the 15 Synergies and Core Groups** per semester to communally worship and to grow in my faith with my peers and fellow believers. (Colossians 3:16, Hebrews 10:24-25)
- I will be **actively involved** in the ministry area to which I am assigned to be a leader. (Matthew 20:26-28, Colossians 3:23)
- I will **live a life of celibacy** outside of marriage, and I will live above reproach and avoid even the appearance of immorality in all my relationships. This includes purity in dating relationships and forbids sleeping over with the opposite sex. (Matthew 5:8, 1 Thessalonians 4:3-4)

I will **live a life of sobriety** and have **strong accountability** in my life. When it comes to alcohol:

- **If under 21**, I will adhere to the law and **not drink at all**. (Romans 13:1-2)
- If 21 or older, I realize that drinking in certain settings could cause others to stumble and will withhold from drinking at all if around students under 21. If I choose to have alcohol, I will not get drunk and I will follow CSF's staff and student leader drinking policy of **1 drinking moment per week**, having a **maximum of 2 alcoholic drinks** per setting. If you have more than one moment in a week (which should be rare), let your care group or core group leader know. (Romans 14:20-21, Ephesians 5:18)
- While this is a concise communication of our alcohol policy, check out the "Drinking and Thinking" Podcast to understand how we want to interact with alcohol on a college campus. While not turning drinking into a sin, but also being considerate to our witness on campus.

Do...

- Think through when to drink.
- Be aware of your surroundings, settings, and appearance when drinking.
- Enjoy alcohol in hospitality settings.
- Observe times of feasting and fasting.
- Have strong accountability in your life.

Don't...

- Drink if you're under 21.
- Drink alone.
- Get drunk.
- Have more than 2 drinks in a setting.
- Drink with students who are under 21.
- Drink in settings where your witness is compromised (ex. bars, frat parties, etc.)

- I will be above reproach and **modest in the way that I conduct and represent myself**, CSF, and God on Social Media, Snapchat, etc. (Romans 12:1, Romans 14:13)
- I will be aware that what I consume will influence the life I produce. Therefore, I will **guard what I watch, read, and listen to**. (Proverbs 4:23, Philippians 4:8)
- With regard to all of the above, I will **submit myself to those in authority over me** (CSF Staff Members) and make myself accountable to them, as unto the Lord. (Hebrews 13:17)

“[To have Faith in Christ] means, of course, trying to do all that He says. There would be no sense in saying you trusted a person if you would not take his advice. Thus if you have really handed yourself over to Him, it must follow that you are trying to obey Him. But trying in a new way, a less worried way. Not doing these things in order to be saved, but because He has begun to save you already. Not hoping to get to Heaven as a reward for your actions, but inevitably wanting to act in a certain way because a first faint gleam of Heaven is already inside you.”

-C.S. LEWIS

VERSE REFERENCES

Jeremiah 29:11-13

"For I know the plans I have for you," says the LORD . "They are plans for good and not for disaster, to give you a future and a hope. In those days when you pray, I will listen. If you look for me wholeheartedly, you will find me."

James 4:8

Come close to God, and God will come close to you.

Psalms 1:1-3

Oh, the joys of those who do not follow the advice of the wicked, or stand around with sinners, or join in with mockers. But they delight in the law of the LORD, meditating on it day and night. They are like trees planted along the riverbank, bearing fruit each season. Their leaves never wither, and they prosper in all they do.

Mark 1:35

Before daybreak the next morning, Jesus got up and went out to an isolated place to pray.

Colossians 3:16

Let the message about Christ, in all its richness, fill your lives. Teach and counsel each other with all the wisdom he gives. Sing psalms and hymns and spiritual songs to God with thankful hearts.

Hebrews 10:24-25

Let us think of ways to motivate one another to acts of love and good works. And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of his return is drawing near.

Matthew 20:26-28

But among you it will be different. Whoever wants to be a leader among you must be your servant, and whoever wants to be first among you must become your slave. For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many.

Matthew 5:8

God blesses those whose hearts are pure, for they will see God.

Romans 13:1-2

Everyone must submit to governing authorities. For all authority comes from God, and those in positions of authority have been placed there by God. So anyone who rebels against authority is rebelling against what God has instituted, and they will be punished

Romans 14:20-21

Don't tear apart the work of God over what you eat. Remember, all foods are acceptable, but it is wrong to eat something if it makes another person stumble. It is better not to eat meat or drink wine or do anything else if it might cause another believer to stumble.

Ephesians 5:18

Don't be drunk with wine, because that will ruin your life. Instead, be filled with the Holy Spirit.

Romans 12:1

And so, dear brothers and sisters, I plead with you to give your bodies to God because of all he has done for you. Let them be a living and holy sacrifice—the kind he will find acceptable. This is truly the way to worship him

Romans 14:13

So let's stop condemning each other. Decide instead to live in such a way that you will not cause another believer to stumble and fall.

Proverbs 4:21

Guard your heart above all else, for it determines the course of your life.

Philippians 4:8

And now, dear brothers and sisters, one final thing. Fix your thoughts on what is true, and honorable, and right, and pure, and lovely, and admirable. Think about things that are excellent and worthy of praise.

Hebrews 13:17

Obey your spiritual leaders, and do what they say. Their work is to watch over your souls, and they are accountable to God. Give them reason to do this with joy and not with sorrow. That would certainly not be for your benefit.

LEADERSHIP

KEY DATES

August 11-13	Summer Leadership Retreat
August 18-22	Kickoff Week
August 23	First day of Fall Classes
September 24-26	Fall Retreat
Mid-October	Gathering 1
October 25-26	UK Fall Break
Early December	Gathering 2
Early Jan	Spring Leadership Retreat
January 10	First day of Spring Classes
End Jan/Early Feb	Winter Retreat
February	Gathering 3
March 14-19	Spring Break

LEADERSHIP ROLE DESCRIPTIONS

BUILDING TEAM

Well, that's fine and dandy - but are you handy?! If so, be our newest Building Leaders! We're looking for someone to help around the building, especially now that we're expanding! Responsibilities will include building cleaning & maintenance, communicating with our Staff Building Guy, and stewarding well what the Good Lord has given us.

Weekly Hours: A few hours / Week

CORE GROUP LEADERS

Student Core Group leaders help co-lead a group of 6-12 sophomore-senior students. In addition to prayer, prep, and facilitating conversation, students are a part of a biweekly leadership group. Biweekly groups are focused on equipping leaders on how to lead a group and equip leaders to grow into spiritual and emotional maturity.

Weekly Hours: ~5 Hours a Week

Prep for Group: 1-2 Hours

Biweekly Meetings: 1 Hour Every Other Week

Facilitating Core Group: 2 Hours/ Week

CREATIVE COMMUNICATIONS TEAM

The creative team will explore fun ways to share the mission of CSF and to love campus through social media, photography, video and lots more. We'll have biweekly meetings to explore how CSF can reach campus to engage students with Twitter, Facebook, Instagram and Tik Tok. We are looking for people who have a creative eye and are willing to attend different events throughout our ministry to take photos and videos for use online.

Weekly Hours: 1-3 Hours

GREEK OUTREACH (GO)

GO leaders are CSF's "boots on the ground" people! Their job is to be living representations of Jesus in their sorority or fraternity and to welcome people into CSF with open arms. GO leaders are the "in-between" for students who don't know who God is and who don't have community outside their greek affiliation. GO leaders are passionate about connecting students to a community who loves them and to a God who loves them. GO leaders are people willing to walk alongside freshman in their first year of college and help them to grow into mature Christians. GO leaders are inclusive, driven, forward thinking, teachable people.

Responsibilities:

- Plan/help with Sorority Cupcakes during Kick-off week
- Be creative thinkers! Continually brainstorm new ways to reach Greeks
- Lead a Shift Greek group (2 different groups, 2 student leaders for each group)
- Plan out/schedule events for the year
- PRAY FOR REVIVAL IN GREEK LIFE

Weekly Hours: 2 hours

INTERNATIONAL TEAM

The nations are here. Our heartbeat for this team is for us to be a family, on mission, together! International Team members will attend weekly gatherings where we will grow in community as a team, share a meal together, and receive training and equipping in partnering with God's heart for the nations! They will also be a Language Partner and invest into their international friend by hanging out for at least one hour each week. Once a month they will help plan, set up, and attend our Language Partner events.

Weekly Hours: 2-3 Hours

MEN'S MINISTRY

Men's Ministry leaders will work alongside some of our male staff in constant outreach to the men of UK. Outreach can look like watch parties, pre-synergy wings, or other events as this ministry grows! We want our student leaders to take charge of the events and work to support them in creating and hosting events for guys in our ministry. Leaders will be ambassadors on and around campus, as well as helping plan & set up events for men's gatherings. These leaders can serve/lead in other roles as well.

Weekly Hours: 3-4 hours (watch parties and other events.)

Biweekly meetings: 1 hour every other week.

PANCAKES

Ready. Set. Flip! Pancakes leaders are responsible for texting team members when they are scheduled to serve, doing various tasks to run pancakes and keeping energy up throughout the night! They are also responsible for coming up with outside hangouts for the students on their team (maybe like 2 hangouts a semester). Additionally, Pancakes leaders are a part of a leader care group where they will get poured into by a staff member!

Weekly Hours: 5 Hours Every Other Week (Biweekly Team Meeting + Leading Pancakes)

PRAYER

Prayer leaders are expected to be present at/help lead at least one 3 O'Clock Prayer per week. Prayer leaders also pray weekly before Synergy (intercession) and during Synergy (prayer invitation). We are working on remodeling the Prayer team for next year to include more prayer solos, retreats, and for speakers to come and teach on different types of prayer. Also, we will be adding more prayer walks on campus.

Weekly Hours: < 5 Hours

SHIFT GROUP LEADERS

Freshmen wander the aimless halls of the University of Kentucky. Who's gonna make them feel at home? WE ARE! Shift Group leaders co-lead weekly small groups for freshmen students at UK! Shift Group leaders also help host our weekly Monday night dinners. They set an example for freshmen by showing them what it's like to have a relationship with God in college. By inviting them into deep friendship, freshmen are able to taste the good life and love of Jesus. In addition to all of this, leaders will come to a weekly prep time called Tribe before Shift every week. Because of our mutual love for freshmen, Shift leaders and Shift staff become a family through serving them.

Weekly Hours: 5-6 Hours / Week

Prep for Group: 1 Hour

Shift Program/Tribe Time: 2.5 Hours Every Monday 5-7:30pm

Facilitating Shift Group: 1.5 Hours / Week

SHIFT MEALS

Wanna feed the five thousand? Come and turn fish into loaves! Shift Meals leaders direct students in cooking Shift meals for freshmen! These leaders will communicate with students on the Shift Meals team and take the lead on preparing the recipes for weekly Shift dinners. Most of your service will be done on Mondays, cooking and serving the meals.

Weekly Hours: 5-7Hours

Care group: 1 hour 2x a month

Service day/field trip once a month: hours will vary!

SYNERGY

Whether it's creating a hospitable environment for every student who comes on Thursday nights or being involved in setting up the space for students to worship, you'll help make Synergy happen! Leaders will join the weekly Synergy staff meeting on Mondays where they'll help to plan the night. You will help with scheduling out the discipleship students, run either setup or hospitality rundown, and communicate important details throughout the week.

Weekly Hours: 1 (weekly team meetings)

Biweekly Hours: 4 (leading rundown/setup)

SYNERGY MEALS

This role is for the Pre/Post Synergy Parties (PSPs). PSPs keep people around after Synergy to create community and lasting friendship. No kitchen expertise required, just come ready to learn! Leaders in this area help coordinate the Discipleship students that show up every other week to cook meals, dream up new meals and snacks for future PSPs, and help create community in the kitchen.

Biweekly Hours: 4-6 hours every other week

3-4 hours cooking before Thursday

1-2 hours of serving, before or after Synergy

TECH TEAM

A leader on the tech team will learn the ins and outs of tech at CSF and they'll help train up new students on the team. When a staff member from the tech team is absent, leaders are responsible for leading other team members well and making sure they feel appreciated. Leaders may also be asked to help with special events outside of the normal Shift and Synergy.

Weekly Hours: 3 hours

Serving at Synergy (3 hours every other week)

Team Meeting (1 hour weekly)



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