

Christian Student Fellowship Director of Staff

The Director of Staff is primarily responsible for the strategic structure and oversight of our 30+ staff members. This person will work closely with the Lead Pastor, the Pastor to Students, and other key Lead Team staff to develop a healthy staff that works together to bring the gospel to the University of Kentucky.

Duties and Responsibilities:

- Casting a vision for staff culture that encompasses our Core Values: 1) classic orthodoxy, 2) thoughtfulness, 3) fun, 4) creativity, and 5) diligence.
- Managing staff day-to-day operations. This will entail working with the Pastor to Students to help staff execute our vision for student ministry on the campus of UK.
- Recruiting, interviewing, onboarding, and training new staff.
- Developing and challenging veteran staff in areas of leadership, management, and spiritual growth.
- Developing and executing a comprehensive plan for staff formation that includes spiritual discipleship and professional growth.
- Bringing clarity & direction to staff structure.
- Guiding ministry teams to collaborate and communicate well, with the goal of having peak ministry effectiveness on campus.
- Leading weekly Staff Meeting in conjunction with other Lead Team members.
- Assisting staff with managing ministry budgets.
- Developing a system of oversight and accountability to help staff track progress on key initiatives.

Gifts/Strengths:

- Thinking - Theologically minded with an ability to translate this practically for staff
- Administrating - Organizationally minded with a pastoral heart for staff
- Creating - Willingness to think creatively outside the box, balanced with realistic thinking
- Shepherding/Leading - A desire to grow young leaders and help vision cast for them
- Longing - Wanting lost students to find Christ and grow in Him
- Team-Minded - Enjoys a cooperative setting with 30+ current staff (most age 25 or younger)
- Assisting - Ability to help Pastor to Students accomplish the vision of the ministry
- Flexibility - Willing to work odd hours of campus (While balancing family, rest, etc.)
- Caring - Is kind and approachable to a wide range of people
- Learning - Enjoys learning through reading, podcasts, etc.
- Building - Builds community around them and throughout the ministry
- Hardworking - High capacity person who can balance several different items

Gifts/Strengths:

Bachelor's Degree

Ministry and leadership experience

Belief in the transformational value of reaching and discipling college students

Compensation:

Salary is negotiable. We will consider education, experience, etc. This package includes paid vacation, health coverage, and professional expenses and development.

If you would like to apply or would like more information contact Sarah Iranpour.

Sarah Iranpour



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